## Work notes 2021

## Communication

## Strategic thinking

06/2021 High school graduations events where we are always challenged I decided to utilize all the staff that were in the building and redeployed them to different positions rather than bringing new sets of staff in

Strategic thinking supervisor call offs when returning from Covid specifically boxing. No social distancing no matter facemask required and 60,000 capacity

Every damn day we have to use strategic thinking just to function here. It's a GAME

Integrity

**Passion** 

**Community** 

**Teamwork** 

**Excellence** 

I AM LANGUISHING

Andrew Allen - 4/28 closest clean out scenario already had convo w BZ,

BZ told him LS not to do and AA asked LS anyway \*after conversation with Tod

Andrew - 5/14 "I'm struggling over here" with what? "Manager stuff" 
Invites Shane into his office to proceed to go through his coordinators reviews. With the door open I can hear the conversation.

Andrew briefing AM staff on what LD should be doing at F and K to direct to plazas- Boxing (west end of WP) during construction. They KNOW this. If there is something they need to know? Tell me! Or go to BZ

AA told Alain in his review that he needed to apologize to me because he offended me yet didn't provide a specific example. Never happened. HE PITS PEOPLE AGAINST EACH OTHER

Soccer reschedule 5/30 to 5/29 Norah grad situation - had a conversation with Brian about this "well that sucks" then another conversation about what I was planning to talk to you about in one on one "idk what to tell you" Our relationship changed after he was told he needed to manage me more....

COVID shots & how that was handled

Comp days

Raises for capts - my manager rate is \$25 an hr and that's in the high end for the coordinators. Captains report to coordinators. Why does AA process their payroll? Why does AA input rates? Does it have to be this way just because it always has? Coordinator role is very event based and definitely rinse, wash, repeat.

Star team here on boxing event day, Joyce here on Event day - Jeanne was never here on event day?

Issues are not just within our department - from the top. Optics of no bonuses, Dak getting 107 mil and 20 mil donation to museum. Middle finger to employees who have been here through out COVID and made building operational during that time!

What are you hoping to change? What are your future plans for our team? Transition from SP to AF. Coordinator role - talked to Brian about this and no response. Career development?

AA telling AP she can't access the manager review until after managers administer their reviews of coordinators - I wasn't aware of this? AA stated it was standard. 5/18 and reviews have to be administered by 5/21. No word from BZ on mine